

## Youth Crew Code of Conduct

Youth participants are required to abide by the following Code of Conduct, as outlined here:

While serving with MCC, the Youth is expected to:

- Show respect when interacting with other members, leaders, staff, project partners and community members.
- Participate fully in all aspects of the program at the level of their ability.
- Exhibit a high level of commitment and a positive attitude toward the organization, staff and their service work.
- Display a strong work ethic and follow directions.
- Direct concerns, problems, and suggestions to the appropriate MCC official.

The Youth understands the following acts also constitute a violation of MCC's Code of Conduct:

- Unauthorized tardiness and/or unauthorized absences.
- Repeated use of inappropriate language (i.e. profanity, offensive).
- Failure to wear appropriate footwear, clothing, and safety gear to service assignments.
- Engaging in an activity that may physically or emotionally damage participants of MCC or others.
- Failure to notify MCC of any criminal arrest or conviction that occurs during the term of service.
- Use or possession of portable electronic devices. Cell phones, portable stereos/radios, MP3 players, DVD players, and other similar devices will not be allowed while participating with MCC's youth programs. Crew leaders will be permitted to carry cell phones for emergency purposes or to communicate with MCC staff. Member's cell phones or other electronic devices will be confiscated and returned only when the work day/week is over.

Violations of any of the below policies may be grounds for immediate suspension by staff with termination pending approval by Senior Staff. At all times while participating in MCC activities the Youth Participants are prohibited from:

- Engaging in any activity that is illegal under local, state or federal law.

- Engaging in activities that pose a significant safety risk to others.
- Consuming, possessing, or being under the influence of alcoholic beverages or tobacco products.
- Consuming, possessing or being under the influence of illegal drugs, including misuse or sharing of prescription drugs.
- Engaging in harassing or aggressive behavior. This includes verbal, sexual, racial and physical harassment.
- Engaging in fighting or threats of violence.
- Possessing or use of firearms or weapons.
- Participating in vandalism or theft.