**MONTANA CONSERVATION CORPS**

**POSITION DESCRIPTION**

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| **Job Title:**Womens fire Crew Member | **Reports to:**Regional Program Manager |
| **Classification:**AmeriCorps | **Requires ability to operate MCC vehicle(s):**No |
|  | **Recurring Access to Vulnerable Populations[[1]](#endnote-1):**No |

This position will be based out of MCC’s Bozeman office but may spend extended periods of time in Wyoming.  Primary duties of the Crew Member (CM) include working as part of a crew, under the supervision of the Crew Leader(s), to complete natural resource and habitat restoration projects in conjunction with the Bureau of Land Management. This is not a 9-5 job, rather an experience where long hours and extended time away from your home base are to be expected. Serving as a CM at MCC means having passion for service to others, for wild lands and wild places, for personal growth, or for any number of MCC’s values.   Crews will camp for most of their term, oftentimes in remote locations in varied terrain and in all weather conditions.  Primary work will include habitat restoration and fuels mitigation with the potential for fire response and prescribed burning – with a heavy emphasis in chainsaw use. CM will be expected to participate in all elements of the MCC program to the best of their ability, performing designated crew role functions and maintaining a positive attitude throughout the program. The CM will utilize the support of their Crew Leader(s) and Regional staff to complete their term of service successfully. The CM will establish and maintain a good working relationship with Crew Leaders, Regional staff, fellow crew members and project partners. The CM is an AmeriCorps member and is entitled to the benefit package offered all AmeriCorps members.

**Programmatic Duties:**

* Work in a safe manner and contribute to a ‘culture of professionalism’ within the crew
* Follow all MCC policies and procedures to help promote a safe, well-functioning crew
* Accomplish project goals to the standards and satisfaction of the MCC, Crew Leaders and partner/technical advisors
* Willingly participate in all elements of the MCC Member Development program, education, and crew activities to the best of one’s ability
* Attend at least one public meeting and complete non-MCC volunteer service hours
* Contribute to the overall functioning of the crew to help create a healthy and supportive crew environment; perform designated crew roles: crew journalist, tool or vehicle swamper
* Promote a positive public image for the MCC by wearing the MCC uniform and acting in a professional and respectful manner at all times
* Exhibit a strong work ethic and positive service ethic throughout the term of service

**Administrative Duties:**

* Complete and submit required reports and other paperwork in a timely manner
* Provide information for evaluation of Crew Leader(s), including both positive feedback and areas of potential improvement
* Assist in maintaining inventory of shared gear and tools

**Qualifications:**

* US Citizenship or lawful permanent US resident
* Minimum age of 18
* High school degree, GED, or willingness to work towards obtaining a GED
* Ability to pass a National Criminal History Check
* Ability to pass National Standards for Wildland Firefighting; including Pack Test and relevant Medical Screenings
* Ability to hike 3-12 miles per day in terrain that can be steep, rocky or uneven, often wearing a 45lb backpack while carrying tools and sometimes backpacking with full packs of 60 – 70lbs
* Ability to lift up to 35 pounds repeatedly and operate a chainsaw on a regular basis
* Commitment to complete the entire term of service and participate in all aspects of MCC program
* Strong service ethic and desire to serve the community and the environment
* Willingness to work long hard hours in all weather conditions; ability to be away on overnight trips for up to 14 days at a time

*MCC seeks to provide access and opportunity to a diverse group of staff and participants, while continuing to identify and reduce barriers to being involved in our organization and programs.  We encourage applicants of all backgrounds to apply.*

1. Vulnerable Populations, per National Service Criminal History Check Guidance, include children age 17 or younger, persons age 60 and older, and/or individuals with disabilities. “Individuals with disabilities” has the same meaning given to the term in the Rehabilitation Act in 29 U.S.C. § 705(20)(B), and includes any person who has a physical or mental impairment which substantially limits one or more major life activities, has a record of such an impairment, or is regarded as having an impairment. [↑](#endnote-ref-1)