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| **Job Title:**HIZ Crew Member (Home Ignition Zone Crew Member) | **Reports to:**Regional Program Manager |
| **Classification:**AmeriCorps | **Requires ability to operate MCC vehicle(s):**No |
|  | **Recurring Access to Vulnerable Populations[[1]](#endnote-1):**No |

**Montana Conservation Corps:** Montana Conservation Corps (MCC) is a non-profit, AmeriCorps-affiliated organization which operates from offices in Bozeman, Helena, Kalispell and Missoula, Montana. Our work takes place in a variety of prairie and forested locations in Montana, Wyoming, Idaho, North Dakota and South Dakota. MCC strives to give its participants the experience of a lifetime through challenging conservation work and the rigors of life outdoors, coupled with education developed specifically to create engaged citizens and lifelong environmental stewards. A term with MCC provides the ideal opportunity to discover personal growth, greater self-awareness, increased confidence, communication and leadership skills, as well as the ability to meaningfully engage with those of diverse backgrounds.

**Position Summary:** The Crew Member (CM) will assist in the successful completion of MCC natural resource and community service projects. This is not a 9-5 job; rather it is an experience where long hours and extended time away from your home base can be expected. HIZ Crew members will be working out of Missoula for the Spring and Fall, but in the summer will be camping in the field to complete project work. Crews are going to be working within Missoula County reducing wildfire risks on public and private land. Crew members do this through using chainsaws to reduce fuels, intentional landscaping around homes, and using wildfire mitigation tactics such as creating burn piles. The HIZ Crew Member will go through chainsaw training, home assessment training, and red card (fire school) training. Crews may also be deployed for natural disaster relief. CMs are expected to participate in all elements of the MCC program to the best of their ability, performing designated crew role functions and maintaining a positive attitude throughout the program. The CM will also establish and maintain a good working relationship with other partner personnel, Crew Leaders, MCC staff and any volunteers who come into contact with the crew. The Crew Member is an AmeriCorps member and is entitled to the benefit package offered all AmeriCorps members.

**Programmatic Duties:**

* Ensure safety is the top priority during all MCC activities and projects; promote a ‘culture of safety’
* Accomplish project goals to the standards and satisfaction of MCC, Crew Leaders, and project partners/technical advisors
* Follow all MCC policies and procedures contributing to the overall functioning of the crew and creating a healthy and supportive crew environment
* Perform designated crew roles of crew journalist, tool or vehicle swamper
* Willingly participate in all elements of the MCC Member Development program, education, and crew activities to the best of his/her ability
* Promote a positive public image for MCC by wearing the MCC uniform and acting in a professional and respectful manner at all times
* Attend, assist, or lead MCC service days and other MCC events, help organize and implement service projects when possible
* Work alongside youth and adult volunteers on projects and provide leadership when possible
* Exhibit a strong work ethic and positive service ethic throughout the term of service

• Attend at least one public meeting and volunteer with local non-profit groups or agencies

**Administrative Duties:**

* Complete and submit required reports and other paperwork in a timely manner
* Provide information for evaluation of Crew Leaders, including both positive feedback and areas of potential improvement

**Qualifications:**

* High school degree, GED, or willingness to work towards obtaining a GED
* Minimum age of 18
* US Citizenship or lawful permanent US Resident
* Ability to hike 3-12 miles per day in terrain that can be steep, rocky or uneven, often wearing a 45lb backpack while carrying tools and sometimes backpacking with full packs of 60-70lbs
* Ability to lift up to 35 pounds repeatedly and use hand and power tools
* Ability to pass a National Service Criminal History Check
* Available for duration of entire term of service; commitment to completing term
* Strong service ethic and desire to serve the community and the environment
* Willingness to work long, hard hours in all weather conditions; ability to be away on overnight trips for up to 10 days at a time
1. Vulnerable Populations, per National Service Criminal History Check Guidance, include children age 17 or younger, persons age 60 and older, and/or individuals with disabilities. “Individuals with disabilities” has the same meaning given to the term in the Rehabilitation Act in 29 U.S.C. § 705(20)(B), and includes any person who has a physical or mental impairment which substantially limits one or more major life activities, has a record of such an impairment, or is regarded as having an impairment. [↑](#endnote-ref-1)